

CHALMERS

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Hållbarhetspolicy för Chalmers tekniska högskola

Styrdokument vid Chalmers

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The purpose of this policy is to describe the principles that apply to how Chalmers acts to be a sustainable business and a role model, as sustainability is a prerequisite for becoming a European prominent university.

All activities at Chalmers shall contribute to fulfilling Chalmers' vision: *“Chalmers – a globally outstanding university of technology, for a better world”*. Chalmers' mission is to educate and conduct research to create and disseminate knowledge. Knowledge, skills and solutions should be based on science and be of benefit to both the individual and society. With the assignment comes a responsibility to act sustainably in all our operations, both internally and externally, both locally and globally.

Chalmers' sustainability policy is based on Agenda 2030 with the global goals for sustainable development and the Climate Framework for universities and colleges. An important prerequisite is responsible management and committed employees for Chalmers to become a sustainable and successful technical university with satisfied students, employees, stakeholders and owners. Sustainability is an umbrella term and includes everything from climate impact, environmental aspects (with environmental legislation as a basis), sustainable working life, gender equality and equal treatment to purchasing and financial risk-taking. Sustainable development must permeate all decisions and actions.

Chalmers' systematic sustainability work is also based on:

- Chalmers Code of Conduct – describes how Chalmers management and employees should act and behave, both internally and externally.
- The Climate Strategy – describes our strategies to reduce our climate impact.
- Travel policy – describes how we should minimize our climate footprint by choosing to travel climate-smart.
- The Ethics policy – describes how we should act ethically within the business and in relationships with students, financiers, suppliers and other stakeholders.
- Purchasing policy – describes how we ensure that applicable sustainability aspects are taken into account in all procurement.
- Work environment policy – describes how we work for a work environment that contributes to well-being, equal opportunities and inclusion, as well as development both professionally and individually.
- Anti-corruption policy -- describes how we work to prevent bribery and corruption in both our own operations and partners.
- Environmental/environmental management system – describes how we systematically develop our operations to reduce environmental impact.

Responsibility, control and compliance

The University Board adopts the policy and decides annually on any revisions. The President ensures that the policy is implemented and anchored in the organisation. Each manager is responsible for

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communicating the content to their employees. All employees shall work according to the principles of the sustainability policy and thus contribute to Chalmers' goals.