

Anatole UWIRAGIYE - CURRICULUM VITAE**Current Position:** Assistant Lecturer and PhD Scholar**Date of Birth:** 07/07/1981**Nationality:** Rwanda **Country of Residence:** Rwanda

Anatole is currently a PhD Student in the energy and environmental systems analysis at the Chalmers University of Technology, Sweden under UR-Swedish Programme. Anatole also works at the University of Rwanda as an Assistant Lecturer co-teaching the module of Environment and Sustainable development, Demography and Statistics, Gender and Development; Rural Development and Wealth Creation, Project Management in the Department of Development Studies. Anatole has master's degree of Arts in Development Studies obtained from the University of Rwanda and co-published a paper together with Ass. Prof. Rwanyiziri Gaspard entitled "Assessing the Impact of Climate Change and Variability on Wetland Maize Production and Food Security in Highlands and Central Plateaus of Rwanda". He also has done 8-months academic training in crop pest and diseases control at the University of Minnesota, USA. Anatole is a senior project Manager with 9 years of practical experience in international NGOs with hands-on skills in policy analysis and promotion of sustainable resilient livelihoods with strong experience in gender-related research and projects. Anatole is a gender expert. Additionally, Anatole is a senior programs/projects manager, climate and gender specialist with 10 years of practical experience in management and coordination of programmes and donor-funded projects on gender and climate-resilient livelihoods. Moreover, Anatole has experience in applying the human rights-based approach for effective policy influencing through building capacities of vulnerable community members to actively participate in the public policy, planning and budgeting processes. This experience has been cultivated through undertaken roles such as Gender Mainstreaming Specialist at the Gender Monitoring Office coordinating the Gender Mainstreaming Joint programme in Partnership with UN Women Rwanda, and leadership positions within international NGOs, including Head of Policy and Programs Unit and Project Manager at ActionAid International Rwanda.

Schools, Colleges, University with evidence

From	To	Field of study	Award/Qualification	Institution	Location
April 2023	Ongoing	PhD Student	-	Chalmers University of Technology	Gothenburg, Sweden
2014	2016	Development Studies	Master's Degree	University of Rwanda	Huye, Rwanda
2011	2012	Agriculture, Food & Environment	Certificate	University of Minnesota	Minnesota, USA
2005	2010	Agriculture (Crop Production and Horticulture)	Bachelor's Degree	National University of Rwanda	Huye, Rwanda
2000	2003	BioChemistry	A2 Diploma	Kigeme High School	Nyamagabe, Rwanda

Professional trainings and in-service short courses

Period	Course	Institution	Location
10/2015-05/2016	<ul style="list-style-type: none"> International Training on Climate Change adaptation and Mitigation 	Swedish Meteorological and Hydrological agency (SMHI)	Norrköping, Sweden
July 2015	<ul style="list-style-type: none"> Policy Analysis and Advocacy Fundraising and Grants Management 	Training Center for Development Cooperation	Dar es Salaam, Tanzania
November 2012	<ul style="list-style-type: none"> Accountability and budgets Power and Voice 	Training Center for Development Cooperation	Dar es Salaam, Tanzania
11/2011-04/2012	Integrated Pest Management (IPM)	Glades Crop Care	Florida, USA

Employment record relevant to the assignment

Period (Month Year)	Organisation; your title/position	Country	Summary of assignment / role responsibilities
January 2023	University of Rwanda: Assistant Lecturer	Rwanda	<ul style="list-style-type: none"> • Prepare and Teaching courses of Descriptive Statistics, Demography, environment and Sustainable Development, Rural Development, Gender and Development
July 2022	ActionAid: Head of Programs, Policy and Business Development Unit	Rwanda	<ul style="list-style-type: none"> • Provide Strategic Support to the Organizational Leadership and the Senior Management Team to lead the development of both strategic and plans in accordance with Country Strategy Paper (CSP) and planning guidelines. • Manage the development, implementation, monitoring and evaluation of Programmes and Projects in AAR Executive Programme • Support the Programme / Project staff in the development and implementation of Programme support activities. • Manage the development of project proposals in accordance with the CSP and donor guidelines • Ensure the timely submission of good quality Programme reports as agreed with donors or in the project proposal • Ensure Projects reports are submitted on time and queries calls for information from donors promptly acted on. • Support AAR's collaboration with government agencies to share information, experiences, influence them and/or build capacity • Collaborate and exchange information with networks and other organizations in areas of common interest. • Ensure that Programme activities are carried out within agreed budgets and Value for Money. • Ensure the timely completion of Programme processes for the release of funds of donors and Grants to partners. • Provide support to Staff overseen under the Unit with clear annual targets/Objectives for each staff of the Unit in consultation with the staff and conduct Quarterly/Annual Performance Appraisals Maintain ongoing monitoring of the performance of staff against targets and take corrective steps if targets are not well achieved. • Handlings Programmes/Projects staff issues appropriately in consultation with Finance and People Management Lead and the Executive Director.

<p>April 2021-July 2022</p>	<p>Gender Monitoring Office: National Gender-Mainstreaming Joint Programme Manager</p>	<p>Rwanda</p>	<ul style="list-style-type: none"> • Collection of gender data, its management and use to inform evidence-based decision making and programming, • Development of resource mobilization tools and advise on innovative partnerships and approaches to enhance accountability to gender equality. • Develop high level policy briefs to be used by the Gender Monitoring Office in advancing Gender accountability across different sectors and at different levels to spur policy change and social transformation. • Support the documentation of the Joint Programme interventions and results and lead on their presentations in all relevant fora as will be requested/advised by GMO Senior Management. • Collaborates closely with communication team to ensure linkages and synergies between donor/partner outreach and communication initiatives. • Produce required periodic reports
<p>Sept 2012-Jan 2021</p>	<p>Country Project Manager</p>	<p>Rwanda</p>	<ul style="list-style-type: none"> • Overall coordination, management and delivery of the Women’s Rights for Sustainable Livelihoods (FLOW I) and the Promoting Opportunities for Women Empowerment and Rights (FLOW II) Projects ensuring high quality and compliance with donor/ Dutch government guidelines and ActionAid standards. • Develop competitive funding proposals on Resilient Livelihoods and Climate Justice and women’s economic empowerment through addressing unpaid care work • Develop country operational plan in line with the approved proposal and donor requirements and ensure project is delivered according to project plan. • Ensure high quality monitoring and evaluation of the project in line with ActionAid and Dutch Government guidelines. • Ensure full compliance with all Dutch government contract requirements • Consolidate periodic reports for Rwanda according to donor requirements and ensure that quality reports are produced and submitted to the International Project Manager on time. • Work closely with the Project Accountant, Head of Finance and the International Project Accountant to facilitate quality financial reporting and audits as well as implementation of all audit recommendations. • Build good working relationships with ActionAid staff, donors, AAI team, partners, and government

			<p>representatives and actively ensure dissemination of project information to all stakeholders.</p> <ul style="list-style-type: none">• Work closely with the Communication team to ensure visibility and information dissemination on Projects' achievements.
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Since 2018	University of Rwanda: Visiting Lecturer	Rwanda	Prepare and teach the module of Energy, Environment and Sustainable Development
2017-2019	Swedish Meteorological and Hydrological Agency, SMHI: Regional Facilitator	Rwanda	Facilitate International Training on Climate Change adaptation and mitigation for East African Participants

Research and Publications

2019: Facilitated national-level research to assess the status and effects of unpaid care work on women's economic empowerment in Rwanda

2017: Co-publisher of paper entitled "Assessing the Impact of Climate Change and Variability on Wetland Maize Production and Food Security in Highlands and Central Plateaus of Rwanda"
<https://www.ajol.info/index.php/gjg/article/view/191987>

2015: Master's Thesis "Impacts of Climate Change on Agricultural Production and Food Security in Rwanda"

2010: Diagnostic Analysis and Strategies for Improving Production Potential of Integrated Farming Systems in South Rwanda

International Conferences and Forums Participation

Country	Month/ Year	Purpose of travel
United States of America	March 2019	-Member of Rwanda Delegates to attend UN- CSW 62nd conference in New York
	March 2018	-Member of Rwanda Delegates to attend UN- CSW 63rd conference in New York
Rome, Italy	April 2018	FAO Conference on Agroecology

Stockholm and Norrköping in Sweden	Oct 26-Nov 13, 2016	Advanced Training on Climate Change adaptation and mitigation at SMHI
Dhaka, Bangladesh	Nov 2017 Jun 2019	-Conference on Climate Change -Exchange learning Visit in Gaibandha District, Bangladesh
Kathmandu, Nepal	Jul 2016	Attended Conference on Climate Change
Addis Ababa, Ethiopia	Oct 2015, Oct 2017, Jan 2018, Feb 2019, Feb 2020	Attending AU pre-summits on Gender equality organized by GIMAC
Dakar, Senegal	March 2014	Attended workshop on Land Governance in Africa
Maputo, Mozambique	November 2014 and March 2015	Participated workshop on climate change and agroecology
Abuja, Nigeria	Sep 2017	Conference of Africa network of rural smallholder farmers
Accra and Tamale, Ghana	Jun 2015, Nov 2016, Aug 2017	Attend meeting and exchange learning visits in rural communities
Nouakchott, Mauritania	Jun 2018	AU Pre-Summit by GIMAC
Abidjan, Ivory Coast	Nov 2019	Land Governance in Africa
Nairobi, Kenya	Oct 2016, Feb 2017, April 2018, Jun 2019	Attend different workshops and conferences on Climate change and project review meetings
Niamey, Niger	Jun 2019	Presenting Rwanda experiences on Unpaid Care Work in the AU Pre-Summits
Kampala, Uganda	March 2013	Participate in workshop on Human rights- based approach (HRBA)

Languages

Language	Written	Spoken	Reading/Comprehensive
Kinyarwanda	Fluent	Fluent	Fluent
English	Very good	Very good	Very good
French	Very good	Very good	Very good

Certification:

I, the undersigned, certify that to the best of my knowledge and belief, this CV correctly describes myself, my qualifications, and my experience, and I am available, as and when necessary, to undertake the assignment in case of an award. I understand that any misstatement or misrepresentation described herein may lead to my disqualification or dismissal by the Client, and/or sanctions by the donor.

Anatole UWIRAGIYE

12/06/2022

Name of Expert

Signature

Date