

Exjobb förslag till MMSX10 (Sjökapten)

Why do we have workplace bullying on board?

Bakgrund:

Workplace harassment and bullying is a well-known problem on many domains, shipping is no exception. The shipping industry has during the past years addressed these problems in different ways to mitigate the problem. Despite these efforts, research show that workplace bullying is nearly twice as common in the shipping industry compared to a general population. Furthermore, it is known that far from all incidents are reported and there is a presence of a “dark number” of unreported incidents. This indicates a culture which allows this unwanted behavior to proceed and develop. In order to be able to change this culture and manage upcoming situations it is necessary to gain a deeper understanding of when this occurs, in what situations and why.

Frågeställning:

The purpose of this study is to investigate in what situations onboard workplace bullying and harassments occur, when it is present and why.

- When does workplace bullying and/or harassments occur onboard?
- In what situations onboard does workplace bullying and/or harassments occur?
- Why does workplace bullying and/or harassments occur?

Metod:

Individual interviews

Handledare:

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